Every effort was made to include all those who contributed during the 2010 – 2011 year. We apologize for any errors or omissions. Please contact the development office with any questions or corrections. 773-828-8458 jjohnson@chicagowaldorf.org.

mission

Chicago Waldorf School provides a diverse PreK-12th grade education that supports the development of self-directed young adults dedicated to the pursuit of ongoing learning and eager to contribute positively to the global society of the 21st century. This education is rooted in the ideals, insights and pedagogical methods of Rudolf Steiner, who stated: “Our highest endeavor must be to develop free human beings, who are able of themselves to impart purpose and direction to their lives.” (Rudolf Steiner, 1861–1925)

core values

Excellence

We weave academic and artistic excellence with social engagement and moral awareness into an integrated whole. We work with educational principles established by Rudolf Steiner to encourage imagination, flexibility in thinking and a love of learning.

Respect & Reverence

We work in respect and reverence for the gifts and destinies of our students. We encourage in them the same respect and reverence for the wonders of the world and of their own humanity.

Wholeness & Self Reliance

We build wholeness and self-reliance by protecting the essential quality of childhood. We introduce age-appropriate questions and challenges progressively to encourage initiative and self-direction in our students as they grow.

Community

We respect the dignity of each person and aspire to be a diverse, healthy and collaborative community. We apply Waldorf education in ways relevant to our time and place, and we inspire our students to reach out to the world in engaged inquiry and service.

Graphic Design: Jennifer Masi, Flutter Ltd. • Photography: Arturo Garcia, Daina Lyons, Eric Masi, Jennifer Masi and Brian Warling.

Every effort was made to include all those who contributed during the 2010 – 2011 year. We apologize for any errors or omissions. Please contact the development office with any questions or corrections. 773-828-8458 jjohnson@chicagowaldorf.org.
message from the school executive committee

dear chicago waldorf school community,

At the Chicago Waldorf School we are truly fortunate to have a benevolent community that supports the CWS education through a commitment to the mission and vision along with generous donations of time, money and hard work. Thank you to the individuals and organizations listed in this report. Your past generosity has made the progress of recent years possible. Your continuing support will enable Chicago Waldorf School to build upon its compelling educational legacy. Your commitment is very much appreciated!

The generous support of parents, alumni and friends of Chicago Waldorf School enables us to provide a diverse student body with an education that supports the development of free-thinking, self-directed young adults eager to contribute to our world. Contributions to the Annual Fund are vital supplements to the operating budget of the school, supporting CWS’ students and faculty, and improving the programs, facilities and educational experience.

The Chicago Waldorf School continues to seek out new initiatives that support growth and development and keep our students and the Waldorf curriculum at the very center of our focus. We remain a strong, vibrant educational institution because of our curriculum, the faculty, and the experiences they create for the students. Whether building play houses in the early childhood, working in the local community garden in the 3rd grade or participating in high school service learning throughout the city, Waldorf education develops an individual’s capacities to step into the future with confidence. Colleges and universities around the country recognized this sense of confidence by awarding our graduating class of 2010 over $1,000,000 in merit scholarships.

Founder of Waldorf education, Rudolf Steiner, states, “The other aspect of the social pedagogical question is to prepare people to learn from life. We do not fare well in life if we view it as a rigid and foreign object. We can place ourselves correctly in life only when every moment, every day, every week, every year becomes a source of learning for our future development.”

We strive to give our students a connection to real life and a love of learning. Our faculty and parent initiatives give us the tools we need to actualize our mission and our potential and continue progressing as a leading Waldorf school in America.

sincerely,

Luke Goodwin
Administrative Director

Carol Triggiano
Chair, College of Teachers

Michael P. Motyka
Chair, Board of Trustees
financial report

revenues & expenses (2010 – 2011)

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>charitable giving</td>
<td>266,579</td>
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<tr>
<td>rental &amp; other income</td>
<td>80,015</td>
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<tr>
<td>tuition &amp; fees</td>
<td>5,466,108</td>
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<td><strong>TOTAL</strong></td>
<td><strong>5,812,702</strong></td>
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EXPENSES

<table>
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<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>faculty professional development &amp; travel</td>
<td>39,719</td>
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<tr>
<td>grounds, maintenance &amp; debt service</td>
<td>1,835,007</td>
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<tr>
<td>financial aid</td>
<td>1,000,162</td>
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<tr>
<td>operations</td>
<td>339,768</td>
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<tr>
<td>salaries &amp; benefits</td>
<td>2,398,282</td>
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<td><strong>TOTAL</strong></td>
<td><strong>5,612,938</strong></td>
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2010 – 2011
PTO leadership
co-chairs
Sally Rosenthal
Sherri Wandler
Frank Verciglio
Liaison to the Board
Adam Lazar
PTO Liaison to Development

PTO class reps
EC1: Melissa Gordon
EC2: Sarah Wellington & Al Wyatt
EC3: Stephanie Arnett
EC5: Sally Rosenthal
Grade 1: Elizabeth Quiles
Grade 2: Karen Anderson
Grade 3: Jill Cruz
Grade 4: Peter Hartshorn
Grade 5: Julie Nebel
Grade 6: Karen Hallman
Grade 7: Clara Bonaccorsi
Grade 8: Dan Driscoll
new family welcome
Daisy Sugino
Megan Cummins
Jennifer Zielinski

community education
Lisa Courtley Rekstad
Susanne Zipperlen

commons
Karen Hallman
Christine Carroll

hospitality
Karen Anderson
Lisa Itamura

teacher & staff support
Clara Bonaccorsi
Valerie Hartmann

social committee
Jill Cruz
Stephanie Arnett
Judy Lubin

volunteer coordination
Peter Hartshorn
Karen Anderson
Jason Greenberg

room parents
Katybeth Jensen, Co-Chair
Jackie Votanek, Co-Chair
Ann Boyd
Daisy Hu Sugino
Sharon Naylor
Lisa Donofrio
Anna Gratzl
Dana Hagedorn-Berger
Margaret Hock-Koehler
Genie Tan
Kelly Vrajitoru
Rebecca Wheeler Lewandowski
Stephanie Arnett
Carly Garcia
Gail Jarrett
Lisa Villa-Moser
Peggy Figiel
Andrea Lee
Sarah McIntosh
Kelly Aaron
Ame Kaplan
Kim Rowe
Jason Moser
Louise Rasmussen

Jennifer Zielinski
Karen Brennan
Kim Piehl
Robin Lewis
Judy Shaver
Vicki Walden
Laura St. John
Liz Heavenrich
Mary Spalding
Roberta Schmatz
Sarah Slepak
Jane Morson
Sue Smock-Lawson
Pam Stewart
Iris Fitz
Cheryl Henley

holiday fair
Judy Krizmanic
Kim Piehl
Jeff Zweben

grandparents day
Janet Zimmerman

2011 gala: passion & purpose
Karen Anderson
Co-Chair
Sally Rosenthal
Co-Chair
Lisa Donofrio
Anne Maitland
Mary Motyka

may fair
Karen Anderson
Cheryl Henley
Jennifer Locke
Sally Rosenthal
Sherri Wandler
On March 26, 2011 parents, teachers and friends of the Chicago Waldorf School community came together at the lovely Café Brauer for our school Gala to celebrate The Year of the Teacher: Passion and Purpose. Funds were raised for the professional development budget to support the continuing education of our teachers. Rudolf Steiner, the founder of Waldorf education, stressed time and again that the pathway of the Waldorf teacher is one of ongoing self-development, both professionally and personally. Just as we strive to develop in our students the capacity for life-long learning, we as teachers must set the example for the children. Because of the incredible generosity of the Gala participants, the Chicago Waldorf School faculty is able to launch into the new school year 2011-2012 with a much broader range of educational opportunities than has been possible over the past few years.

In the grade school, a number of our teachers were able to participate in trainings over the summer to prepare curriculum for the next grade they will enter. We also were able to host a three part training titled Teaching Sensible Science for our grade school teachers including teachers from across the country. This training helps teachers develop their understanding of a phenomena-based approach to teaching science and will conclude in October 2011. The early childhood teachers are thrilled to invite Suzanne Down to our school community for an intensive puppetry workshop for the teachers as well as a workshop open to the whole community. The high school has sent special subject teachers to The Center for Anthroposophical Studies in New Hampshire to continue training in their subject areas.
dutch auction

The following alumni, parents, faculty and friends of Chicago Waldorf School raised paddles at our Gala on March 24, 2011, in support of CWS’s initiative to fund professional development.
The dedication and excellence of our faculty is astounding and is revealed to us through the passion and love of school that our children exhibit every day. We are fortunate to have such an extraordinary group of teachers; leaders of our school and of the larger Waldorf movement.

This last year, The Year of the Teacher, we as a community, gave back to our faculty and staff. Our annual giving provides budgetary support for educational initiatives that tuition alone does not cover, and for 2010 – 2011, the Annual Fund’s purpose was to support the initiative to reinstate competitive faculty salaries and the CWS pension.

We are pleased to announce that through your generous Annual Fund support we successfully met our budgeted goals. This summer all faculty and staff received salary increases through years of service increments. Coupled with Gala funds for Faculty Professional Development teachers are receiving critical support in order to continue to develop their craft and strive for their highest endeavor.

We have more work to do and more support to provide. As we enter a new school year, we continue to prioritize faculty and staff salary growth and the reinstatement of the Chicago Waldorf School faculty and staff pension. Your donations tell us that you support our faculty’s endeavors, our students’ development and our school’s advancement. Thank you for your continued support!

---

"And now comes...a golden rule for the teacher’s calling. The teacher must never get stale or grow sour. Cherish a mood of soul which is fresh and healthy! This must be the teacher’s endeavor.” Rudolf Steiner

by Luke Goodwin
The following CWS community members made leadership Annual Fund contributions between July 1, 2010 and June 30, 2011. These gifts are the combination of Annual Fund and Gala gifts.

**Founders Circle**

<table>
<thead>
<tr>
<th>Contribution Level</th>
<th>Member</th>
<th>Name and Relationship</th>
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<tbody>
<tr>
<td>Heritage Circle $25,000 - $49,999</td>
<td>Lee and Catherine Boyce</td>
<td>Current Parent</td>
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<tr>
<td></td>
<td>Michael and Sally Rosenblal</td>
<td>Trustee/Current Parent</td>
</tr>
<tr>
<td></td>
<td>Sara Zimmerman and Peter Schlossman</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>Lisa Donofrio and Robert Wild</td>
<td>Trustee/Current Parent</td>
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<tr>
<td></td>
<td>Bob and Melissa Gordon</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>John and Cynthia Trevillion</td>
<td>Full Time Faculty</td>
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<tr>
<td></td>
<td>Oleg and Inna Yurchenko</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>maple and Andy Collins</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>Denis and Marie cassette</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>Michael and Mary Motyka</td>
<td>Grandparent</td>
</tr>
<tr>
<td></td>
<td>David and Lauren Pilgrim</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>Dana and Stephanie Arnett</td>
<td>Current Parent</td>
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<tr>
<td></td>
<td>Jan and Anne Maitland</td>
<td>Current Parent</td>
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<tr>
<td></td>
<td>Sarah Wellington and Alvin Wyatt</td>
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**Legacy Circle $10,000 - $24,999**

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<td>John and Pauline Fife</td>
<td>Current Parent</td>
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<tr>
<td>Dana and Michael Kanovitz</td>
<td>Current Parent</td>
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<tr>
<td>Lisa Donofrio and Robert Wild</td>
<td>Trustee/Current Parent</td>
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<tr>
<td>Sara Zimmerman and Peter Schlossman</td>
<td>Current Parent</td>
</tr>
<tr>
<td>Valerie Colis and Peter Livaditis</td>
<td>Current Parent</td>
</tr>
<tr>
<td></td>
<td>Linda Abrams</td>
</tr>
<tr>
<td></td>
<td>Jennifer Ron</td>
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<tr>
<td></td>
<td>Oleg and Inna Yurchenko</td>
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<td></td>
<td>maple and Andy Collins</td>
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<td>Denis and Marie cassette</td>
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**Leader $5000 - $9999**

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<td>Dana and Stephanie Arnett</td>
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<td>Jan and Anne Maitland</td>
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<tr>
<td>Judy and Thomas Lubin</td>
<td>Trustee/Current Parent</td>
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<tr>
<td>Michael and Sally Rosenblal</td>
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<tr>
<td>Mary and Tom Morris</td>
<td>Full Time Faculty</td>
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<td></td>
<td>Linda Abrams</td>
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<td></td>
<td>Jennifer Ron</td>
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**Benefactor $2500 - $4999**

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<td>Clay and Cheryl Hanley</td>
<td>Current Parent</td>
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<tr>
<td>John and Peggy Figiel</td>
<td>Trustee/Current Parent</td>
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<tr>
<td>Pete Hallenberg and Sherri Wandler</td>
<td>Current Parent</td>
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<tr>
<td>Michelle Feuer</td>
<td>Alumni Parent</td>
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<tr>
<td>Susan Mudd and John Norquist</td>
<td>Current Parent</td>
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<tr>
<td>Kevin and Bridgid Rooney</td>
<td>Current Parent</td>
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<tr>
<td>Kelly Aaron and Dan Arnett</td>
<td>Current Parent</td>
</tr>
<tr>
<td>Jean and Cynthia Joho</td>
<td>Trustee/Current Parent</td>
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<tr>
<td>Michael and Amy Kahn</td>
<td>Current Parent</td>
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<tr>
<td>Lisa Itamura and Robert Kanard</td>
<td>Current Parent</td>
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<tr>
<td>Ted and Mike Walters</td>
<td>Grandparent</td>
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**Member $1000 - $2499**

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<th>Member</th>
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<tr>
<td>Nancy and Alan Matson</td>
<td>Full Time Faculty</td>
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<tr>
<td>Christine and Douglas Cubert</td>
<td>Full Time Faculty</td>
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<tr>
<td>Katherine Hoff and Andrew Degenholtz</td>
<td>Current Parent</td>
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<tr>
<td>Gretchen and Gordon Dobie</td>
<td>Current Parent</td>
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<tr>
<td>Colleen Everhart and David Massie</td>
<td>Full Time Faculty</td>
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<tr>
<td>Brenda Fowler and Harry Gottlieb</td>
<td>Former Parent</td>
</tr>
<tr>
<td>Steve and Valerie Hartmann</td>
<td>Current Parent</td>
</tr>
<tr>
<td>Michael and Mary Molyka</td>
<td>Trustee/Current Parent</td>
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</tbody>
</table>

**Honorary roll of donors**

The following community members made a gift to Chicago Waldorf School between July 1, 2010 and June 30, 2011. These contributions are a combination of Annual Fund and Gala gifts.

**$500-$900**

- Christine Casorso and Ted Grunebaum
- Current Parent
- Terry and Karen Brennan | Current Parent |
- Barbara and Tim Hucksby | Full Time Faculty |
- Eric and Jennifer Masi | Current Parent |
- Alan and Deidre Scott | Current Parent |
- Sheila Donohue and Gregory Scott | Current Parent |
- Rick and Sheila Smith | Current Parent |
- Sharon Follard and Lance Dickson | Current Parent |
- Aaron and Dawn Hall | Current Parent |
- Heath Jansen and Jennifer Paschen | Current Parent |
- Susan and Amos Poole | Full Time Faculty |

**$250-$499**

- The Trustmark Foundation | Corporation |
- Katherine and Luke Goodwin | Administrative Director |
- Waldemar and Kathleen Gorzen | Current Parent |
- Alfred and Judy Collins | Current Parent |
- Carrie Smith and John Stanley | Current Parent |
- John and Cynthia Trevillion | Full Time Faculty |
- Frank Verciglio | Trustee/Current Parent |
- Oleg and Inna Yurchenko | Current Parent |
- Linda Abrams | Administration |
- Justin Corcoran and Meghann Donahue | Current Parent |
John and Erin Gutierrez - Current Parent
Elizabeth McManus and Elmer Quiles - Current Parent
Susan Bruck - Full Time Faculty
Carol Triggiano - Trustee
David and Joan Berksen - Grandparent
Frank Fastner - Grandparent
Laura McGrew - Grandparent
Margaret and Thomas McGuire - Full Time Faculty
Mike and Colleen Plumb - Current Parent
Shane and Daisy Sugino - Current Parent
Gavin Torrisi and Kristen Hayden Torrisi - Current Parent
Chad and Amy Willetts - Current Parent
Anne Cousineau and Mark Miller - Current Parent
Laurie Sue Hoover - Grandparent
Ken Anspach - Current Parent
Erwina Gartner - Grandparent
Peter Geraghty and Dominique Frigo - Current Parent
Brian and Jenny Gleichauf - Part Time Faculty
Cory Hirsch and Martha Arnett - Current Parent
David Lawson and Sue Smock-Lawson - Current Parent
Cheryl Slover Linett and Peter Linett - Current Parent
Andy Nebel - Current Parent
Amy Campbell and Dan Stanek - Current Parent
Sarah and Aaron Surran - Alumnus
Up to $250
John and Erin Gutierrez - Current Parent
Chicago Tribune Foundation - Matching Gift Contribution
Joe and Cherie Dupor - Current Parent
Beverly Gauer - Grandparent
Wald Johnson - Friend
William Koehler and Margaret Hock-Koehler - Feasibility Study
Glenn and Joan Lehman - Grandparent
Judy and Thomas Lubin - Trustee
Angela Paris and Gene Mele - Current Parent
Hans and Sue Mickelson - Current Parent
Rebecca Maskowitz - Full Time Faculty
Don and Kate Oglvie - Current Parent
Katie VanDehey and Reece Pendleton - Current Parent
Mitchell Price and Christine Perney - Current Parent
Ian and Catherine Randolph - Current Parent
Christy Galyon and Eric Schneider - Current Parent
Melanie Watson-Montgomery - Current Parent
Lisa Wells and Albert Ferolie - Friend
Lisa Fornshell and Jeff Zweben - Current Parent
JP Morgan Chase - Corporation
Carly Garcia - Administration
Karen Petersen - Friend
Robin Lewis and Joseph Dennis - Current Parent
Oscar Alberto Correa and Ingrid Gomez - Full Time Faculty
Susan and John Franke - Administration
Martine Benmann and Ilya Levinson - Current Parent
Diane Meinke - Full Time Faculty
Jeffrey and Kimberli Piehl - Current Parent
Glenn W. Robinson - Friend
Morton and Susan Sinoway - Friend
Dr. William P. and Nadia M. Sloper - Grandparent
Katharine Sullivan - Full Time Faculty
Richard and Anita Thies - Friend
Andrea Shaffer and Steve Walters - Full Time Faculty
Judy Krizmanic and Bill Weingarten - Current Parent
Pamela and Richard Stewart - Current Parent
PTO Chicago Waldorf School - Waldorf School
Connie Anderson - Current Parent
Clara and John Bonaccorsi - Current Parent
Robert J. Gill - Full Time Faculty
Jane and Jay Armstrong - Alumnus Parent
Bernard Betend - Current Parent
Karen Beyer and Joe Follrath - Grandparent
Merlin and LaRenda Birky - Grandparent
Bruce and Susan Blehart - Current Parent
Morris and Helen Bruck - Grandparent
George and Rob Burgher - Grandparent
Jean-Claude and Marjorie Delemont - Grandparent
Brigitte Desouches - Grandparent
Florence and William Dolan - Grandparent
Felix Donofrio - Grandparent
Nicholas and Gina Ehrlich - Current Parent
Jonathan and Linda Finer - Former Trustee
Oliver Fultz - Current Parent
Carol Galvanoni - Grandparent
Ashley and Naaman Gambill - Full Time Faculty
Seymour and Sandy Ginsberg - Grandparent
Karen and David Hallman - Current Parent
Mollie Bunis and Peter Hartshorn - Current Parent
Catherine Herzig - Alumnus
Claire Howard - Friend
Glady's Itozuma - Grandparent
Judith Janowiak - Grandparent
Gail Jarrett and Dave Stenzel - Current Parent
Toshiaki and Yukako Kadono - Current Parent
Karen Monkman and James Kotz - Trustee
Linda Longworth - Grandparent
Thomas and Jessica McCarthy - Current Parent
Jeff and Carol McCullough - Current Parent
Andrea McNaughton - Alumnus Parent
Joy McWilliams - Grandparent
Michael and Sharon Naylor - Current Parent
John Northage and Althea Northage-Orr - Current Parent
Karolina Nowak - Current Parent
Tom Orox and Cheryl Neumann - Current Parent
Stephanie Reynolds and Thomas Park - Current Parent
Zeljko and Nermina Pavelic - Current Parent
Michael Sanders 2008 - Alumnus
Susan Snyder and Michael Gebert - Current Parent
Laura and Marion St. John - Current Parent
Connie Stokes - Alumnus Parent
Ileana Valencia - Full Time Faculty
Lisa Villa-Moser and Jason Moser - Part Time Faculty
Terrence and Mary Weck - Alumni Parent
Matthew Welch and Karin Killian - Current Parent
Hai Wu and Yinbin Zhao - Current Parent
Celia Perez and Brett Zeeb - Current Parent
Clox Company Foundation/Walter Palka - Current Parent
Robert J. Gill - Full Time Faculty
Paul and Jennifer Zielinski - Current Parent
HEARTofCOM - Former Parent
Dana Deano and Corey Ciszek - Current Parent
Nicole Stacey - Former Parent
Larry Lundy - Former Parent
Ben and Carol Pratt - Current Parent
Jackie Votanek-Chambers and Brian Chambers - Current Parent
Laurie Oswald and Cathey Stamps - Administration
Anne Isaacson and Christopher Prucnal - Current Parent
Steven and Erin Mendoza - Current Parent
Susanne Zipperlen - Full Time Faculty
Liza Fornshell and Jeff Zweben - Current Parent
Bill and Regina Webster - Alumni Parent
Gary and LaVerne Backes - Grandparent
Alice Chess - Grandparent
Karen Beyer and Joe Follrath - Grandparent
Briar and Thomas Gartner - Grandparent
Barbara Green - Grandparent
Joe and Christine Haberlen - Friend
Tamar Gutman and Tom Hong - Current Parent
Adam and Ame Kaplan - Current Parent
Sophia Mendoza - Current Parent
Marzena Byrdziak and Godwin Okeke - Current Parent
Lissa Payton - Administration
Verne Peterson and Julie Lipkin - Current Parent
Megan Cummins and John Peus - Current Parent
Melissa W. Reesh - Current Parent
Patricia Lane and Peter Silverman - Alumnus Parent
This year CWS received a generous gift from Lee and Catherine Boyce to be used towards honoring a faculty member that has given long time and distinguished service to our school. This individual is nominated by peers and then a final selection is made by the CWS Management Team in collaboration with the College of Teachers. This honored faculty member will receive a $2000 cash gift and be acknowledged at the annual Founders Society Dinner, an event to honor our Chicago Waldorf School Founders and our generous donors.

The Management Team will select a recipient who consistently exemplifies high quality Waldorf teaching. This faculty member will have demonstrated commitment and service to the Chicago Waldorf School with work that creates opportunities for new initiatives to manifest. He or she will receive recognition for the joy and inspiration that they cultivate in the Chicago Waldorf School community.

The entire Chicago Waldorf School community is grateful to Lee and Catherine for their spirit of generosity and benevolence. We will look forward to this tribute to our extraordinary faculty for years to come!

“To laugh often and much; to win the respect of intelligent people and the affection of children...to leave the world a better place...to know even one life has breathed easier because you have lived. This is to have succeeded.” Ralph Waldo Emerson

* by order of giving
endowment funds

An endowment is a fund whose principal is required to stay intact and is invested to create an ongoing source of income to offset expenses. We are fortunate beneficiaries of three current endowments which have been generously established by members of our community.

The Victor and Dinah Lazar Endowment Fund is specifically designated to offset tuition adjustment expenses.

The Elizabeth Lauder Early Endowment Fund is designated to receive gifts and bequests for the high school women’s basketball team.

The Joe Ruscitti Athletic Endowment Fund was created to support team sports, equipment, and personnel at CWS. The endowment itself may be used to support the purchase and development of athletic facilities for a new campus.
endowment gifts

We are very grateful to the following people who supported Chicago Waldorf School’s future by contributing to the endowment funds. You are truly creating a legacy and lasting memory!

The Victor and Dinah Lazar Endowment Fund

Gifts of $10,000 or more

- Martin J. Spaulding

Gifts up to $2000

- Vivien Alsberg-Beirne
- Mark Beirne
- Peter Geraghty and Dominique Frigo
- Hazel Lucchesi and Charles Ginsberg
- Mark and Carol Goodwin
- Nancy Graham-Betend
- Karen and David Hallman
- Clay and Cheryl Henley
- Michael and Patricia Holdrege
- Judith Janowiak

The Joe Ruscitti Athletic Endowment

Gifts up to $100

- Lisa and Arnie Juarez
- Pamela Juarez
- Elizabeth Chapin-Palder and Stanley Palder
- Sheree and James Morratto
- Drucilla and Jeff Muskovin
- Tom Osran and Cheryl Reimann
- Stephanie Reynolds and Thomas Park
- David and Lauren Pilgrim
- Susan and Amos Poole
- Richard and Christy Prinz
- Rick and Sheila Smith
- Chad and Amy Willetts
- David and Renee Wright

- Anne Baker
honorary

In Honor of Oscar Alberto Correa
Anonymous

In Honor of Andrea McNaughton
Dana Hegedorn-Berger and Michael Berger

In Honor of Barbara Huckabay
Anonymous

In Honor of Caitlin and Olivia Ragan
Dana Hegedorn-Berger and Michael Berger

In Honor of Cynthia and Jean Joho
and their recent Wedding Anniversary
Richard and Anita Thies

In Honor of James and Shelley Smith
Peter Galzolis ’04

remembrance

In Memory of Ron Richardson
Barbara Richardson

In Memory of Rose Edwards
Gordon Edwards

12th grade class gift

The class purchased new stage curtains for our auditorium

Vivien Alsberg-Beirne
Mark Beirne
Nancy Graham-Betend
Karen and David Hallman
Michael and Patricia Holdrege
Lisa and Arnie Juarez
Sheree and James Moratto
Pamela Juarez
Drucilla and Jeff Muskovin
Elizabeth Chapin-Palder and Stanley Palder
Tom Osran and Cheryl Reimann
Stephanie Reynolds and Thomas Park
Susan and Amos Poole
Richard and Christy Prinz
Rick and Sheila Smith
David and Renee Wright

8th grade class gift

The class purchased a Dell s500wi Short Throw Projector and Elite 100 inch electric projector

Judy Shaver and David Chungbin
Edward and Mara Czajkowski
Peter Geraghty and Dominque Frigo
Waldemar and Kathleen Gorzen
Nancy Bender and Robert Hooper
Jean and Cynthia Joho
Judy and Thomas Lubin
Gary and Katherine Rogers
Josephine Ryan and William Johnson
Roberta Schmatz
Sarah Slepak
Frank Verciglio
David and Renee Wright
in kind gifts

Art Works Design
CWS parent Jason Greenberg
Entertainment Poster Design

Anton’s Greenhouse
Evergreen tree for Children’s House, poinsettias for stage

Bagel Art
CWS alumni parent Nancy Depondt
Bagels, cream cheese

Blue Elephant Thai Restaurant
Food Donation

Brett J Johnson
Columbia College Chicago
Chief Engineer Audio Arts and Acoustics

Caitlin Flannery 2004
Alumna and faculty
One case 365 organic Italian olive oil.
One case of Santa Cruz organic raspberry seedless preserves. One case of 365 organic unsalted butter

Charmer Cafe
CWS Parent Dan Sullivan
Brownies and cookies

Clark Devon Hardware

Dengeo’s
Gyros and fixings

Flutter Ltd.
CWS parent Jennifer Masi
Holiday Fair Program Graphic Design

Foodstuffs
Cornbread

Katten, Muchin and
Rosenman LLP
Current Parents Lisa
Donofrio & Robert Wild

Karolina Nowak
CWS parent
Poster and postcard design

Lisa and Paul Rekstad
CWS parents
Intelligentsia Coffee

Lisa Donofrio and
Robert Wild
Current Parents

Michael & Sally Rosenthal

MJ Catering
Southwest Spirals

Photo & Art
Arturo Thai Garcia
2011 Gala Photos
Young Alumni Luncheon Photos

Priya Restaurant
CWS Parent-Child parent
Srinath Mallipeddi
Punugulu (Indian savory treat)

The Graphic Arts Studio
CWS alumni parent Mike Dillon
Printing

Raffle Donors include:
Great Harvest Bread Company
Harvest Moon Farms
Louis Glunz Beer, Inc.
Spacca Napoli Pizzeria
Toys Eccetera
Traipsie Shoe Store
...and our wonderful 2010
Holiday Fair Marketplace Vendors

Screwball Press
CWS parent Steve Walters
Entertainment Posters Screen
Printing

SNR Denton US LLP
CWS parents

Three Phase Electric, Lake Villa
Skip Speck, brother of CWS
Co-Chair Kim Piehl
Soda

Tweet Let’s Eat
CWS alumni parent Michelle Feuer
Red velvet cake,

Wishbone Restaurant
CWS alumni
parent Guy Nickson
Jambalaya

Whole Foods
Vegetarian Chili
vision statement
By 2014, Chicago Waldorf School will have firm plans and resources in place to occupy a permanent Waldorf-inspired campus. Our full classes will reflect the diversity of our city. We will be widely recognized for our challenging, well-rounded curriculum, our master teachers and our artistic, cultural and social contributions to our neighborhood, our city and beyond.

A broad representation of the Chicago Waldorf School community came together in early 2011 to create a new strategic plan using a different approach than in the past. Adapting recommendations from the National Association of Independent Schools and looking to the practices of leading educational institutions and corporations, we approached the new plan as a journey rather than a destination and as an outline rather than a blueprint. Strategic thinking, as this new process is sometimes called, requires organizations to exercise judgment, creativity, flexibility and intuition as a plan is implemented rather than adhere rigidly to strategies and deadlines. Leaders must be ready to respond to unplanned, unexpected, and sometimes rapid, change in organizational life and in the wider world.

The Board of Trustees set things in motion by convening an 18-member Strategic Planning Committee. This was a much larger group than had worked on past plans. Membership included the Administrative Director, the Chair of the College of Teachers, the Chairman of the Board, the officers of the Board, the Management Team, PTO leaders, key administrative staff, chairpersons of strategic Board committees and parent representatives from early childhood, grade school and high school. A small steering committee of two Board members and one College member planned the process and set the agenda. This large committee met twice monthly for a total of 11 meetings.

The task of the Strategic Planning Committee was to assess the strengths and challenges of our school and its community and to look to the school’s future, both immediate and long term. The Committee was also charged to consider the larger context of an independent urban school, local and national trends, and the definition of success in the 21st century.

The Committee renewed the Mission Statement and, with input from the College of Teachers and the parent community, identified four Core Values that express the essence our school. After many brainstorming sessions and cooperative fine tuning, a vision and six Strategic Goals for the next three years took shape. These four components were finalized and approved by the Strategic Planning Committee and officially adopted by the College of Teachers and Board of Trustees in June 2011.

Various school groups and committees have begun identifying strategies, projects, programs and activities that together, as a whole, will accomplish our strategic goals by 2014. These will be constantly reviewed and restructured as the need arises. Adapting this process, we developed the skills, knowledge and strategic thinking essential for a viable and successful educational institution in the 21st century.
goals

Financial Sustainability & Enrollment
By 2014, Chicago Waldorf School will achieve sustainable and robust financial health in order to support the delivery of all of our strategic priorities through steadily growing enrollment, reliable and increasing income through annual giving and general fiscal responsibility.

Programs
By 2014, Chicago Waldorf School will have strengthened the quality of its educational experience through program enhancement, improved space allocation and added personnel. We will be a top choice school for families seeking educational excellence through an approach that identifies and respects developmental readiness.

Diversity
By 2014, Chicago Waldorf School will be an inclusive community that better reflects the diversity of the city in which we live and will offer an educational experience that prepares students to thrive in a multicultural world. Diversity in our community will include considerations of race, ethnicity, class, ability, values, religion, gender and sexual orientation.

Image & Brand
By 2014, Chicago Waldorf School will present a well-articulated brand and image that vividly engages the imagination, effectively influences the broader public and inspires an appreciation of the core values of Waldorf education.

Campus
By 2014, Chicago Waldorf School will formulate and begin implementation of a comprehensive plan for a permanent campus that will support the pedagogical needs of our students and faculty, represent our values and provide a sustaining home for our community that is welcoming to all.

Community Sustainability
By 2014, all members of Chicago Waldorf School community will more deeply support the school and its mission, strengthening a collaborative culture built on constructive, productive and compassionate relationships.
board of trustees
2010 — 2011

board executive committee
Michael Motyka
President and Chair
Judy Lubin
Vice President
Clifton Muhammad
Vice President
Kevin Rooney
Treasurer
Sylvie Desouches
Secretary

board members
Wes Baumann
John Figiel
Luke Goodwin
College and Administrative Director
Cynthia Joho
Damian Jones
Jim Kotz
College of Teachers Representative
Suzanne Reade
Mike Rosenthal
Leslie Shank
John Trevillion
College of Teachers Representative
Carol Triggiano
Chair, College of Teachers
Robert Wild
Frank Verciglio
PTO Liaison
Adam Lazar
Development Liaison

committee on trustees CoT
Cynthia Joho
Chair
Frank Verciglio
PTO Liaison
Michael Motyka
Administrative Director
Jackie Johnson
Director of Development

audit committee
Judy Lubin
Chair
Robert Wild

enrollment committee
Susan Mudd
Chair
Clifton Muhammad
Robert Wild
Josephine Ryan
Katherine Rogers
Cory Hirsch
Jim Kotz
College
Barbara Huckabay
College
Lisa Payton
Admissions Director
Jennifer Zielinski
Admissions Associate

finance committee
Kevin Rooney
Chair
David Wright
Josephine Ryan
Clay Henley
Lee Boyce
Mike Rosenthal
Luke Goodwin
Administrative Director
Michael Holdrege
College
Linda Abrams
Business Office
Erin Gutierrez
Business Office
Jackie Johnson
Director of Development

investment committee
Mike Rosenthal
Chair
Avery Heavenrich

permanent campus committee
Mike Rosenthal
Chair
Peter Livaditis
Kevin Rooney
Peter Schlossman
David Pilgrim
Cosmin Vrajitoru
Luke Goodwin
Administrative Director
Jim Kotz
Colleen Everhart
Susan Bruck
Jackie Johnson
Director of Development

joint committees
School Executive Committee (SEC)
Board of Trustees Chair
College of Teachers Chair
Administrative Director

governance committee
Judy Lubin
Co-Chair
Michael Holdrege
Co-Chair
Robert Wild
Frank Verciglio
PTO Liaison
Michael Motyka
Board Chair
Frances Vig
Carol Triggiano
College Chair
Luke Goodwin
Administrative Director

early childhood center task force
Cosmin Vrajitoru
Chair
Luke Goodwin
Administrative Director

crisis management review task force
Sylvie Desouches
Chair
John Figiel
Robert Wild

committee standing committees

joint committees
2011-2012 calendar

September 2011

Tue 6
New Family Orientation (GS & HS)

Wed 7
First Day of School Grades 1-12 & Rose Ceremony

Thu 8
First Day of School EC 2 & 5-day

Mon 12
First Day of School EC 3-day

Tues 20
Picture Day

Sat 24
Harvest Festival

Thu 29
Michaelmas
Steiner's 150th Birthday

October 2011

Sat 1
Leadership Retreat

Mon 10
NO SCHOOL
Fall Weekend

Wed 19
All School Meeting

Fri 28
Halloween Assembly

Mon 31
NO SCHOOL
P-T Conferences

November 2011

Tues 1
NO SCHOOL
P-T Conferences

Wed 2
Day of the Dead Festival

11 & 12
EC Lantern Walks

Wed 23
NOON DISMISSAL
Thanksgiving Break

24 & 25
NO SCHOOL
Thanksgiving Break

Tues 29
Winter Spiral

December 2011

Sat 3
Holiday Fair

Tues 6
St. Nicholas Day

Tues 13
Santa Lucia

Fri 16
NOON DISMISSAL
Holiday Break

19 - 2
NO SCHOOL
Holiday Break

January 2012

Tues 3
Classes Resume

Fri 13
Martin Luther King, Jr. Assembly

Mon 16
NO SCHOOL
Martin Luther King, Jr. Day

February 2012

Tues 14
Valentines Day

20 - 24
NO SCHOOL
Midwinter Break

Mon 27
Classes Resume

March 2012

5 - 9
Senior Projects Week

Sat 10
Leadership Retreat

Fri 16
NO SCHOOL
P-T Conferences

Sat 17
CWS Gala

April 2012

6 - 13
NO SCHOOL
Spring Break

Mon 16
Classes Resume

Fri 27
Grandparents & Special Friends Day

May 2012

Sat 5
Prom

Sat 12
May Fair

Wed 23
All School Meeting

Mon 28
NO SCHOOL
Memorial Day

June 2012

Fri 8
NOON DISMISSAL
Last Day of School
Rose Ceremony

Sat 9
8th Grade Celebration
12th Grade Graduation
2010 — 2011 leadership

college of teachers
Carol Triggiano  
Chair, College of Teachers
Susan Bruck
Christine Culbert
Laura Donkel
David Dozier
Claude Driscoll
Colleen Everhart
Brian Gleichauf
Luke Goodwin
  Administrative Director
Michael Holdrege
Barbara Huckabay
Jim Kotz
  High School Chair
Nancy Matson
  Early Childhood Chair
Margaret McGuire
Breanne Petersen
Susan Poole
Andrea Shaffer
  Grade School Chair
Nancy Szymanski
John Trevillion
Ileana Valencia
Frances Vig

management team
Luke Goodwin
  Administrative Director
Jim Kotz
Nancy Matson
Andrea Shaffer
Carol Triggiano

administration management team
Luke Goodwin
  Administrative Director
Jason Greenberg
  Marketing & Communications Director
Jackie Johnson
  Director of Development
Lisa Payton
  Admissions Director

professional development committee
Breanne Petersen
Christine Culbert
Frances Vig

strategic planning committee 2010 — 2011

Task Force
Sylvie Desouches
BEC
Barbara Huckabay
College
Clifton Muhammad
Chair, BEC

Full Committee
Lee Boyce
  EC&GS Parent
Luke Goodwin
  SEC, Administrative Director
Jason Greenberg
  Marketing & Communications Director
Jackie Johnson
  Director of Development
Jim Kotz
  Mgt Team, College

Mgt Team, College
Michael Motyka
SEC, Chair of Board
Susan Mudd
  GS Parent, Enrollment Committee Chair

Admission Director
Kevin Rooney
  BEC, Chair of Finance Committee
Andrea Shaffer
  Mgt Team, College
Carol Triggiano
  SEC, College
Sherri Wandler
  PTO Co-Chair
Renee Wright
  GS and HS Parent

Lisa Payton
  Admission Director
Kevin Rooney
  BEC, Chair of Finance Committee
Andrea Shaffer
  Mgt Team, College
Carol Triggiano
  SEC, College
Sherri Wandler
  PTO Co-Chair
Renee Wright
  GS and HS Parent
Chicago Waldorf School is deeply grateful for all gifts to the Annual Fund. Your contributions play a vital role in the security and sustainability in the future of CWS. For your convenience, there are many ways of giving that can assist your gift planning.

**cash**
Current cash gifts are deductible for income tax purposes to the full extent allowed by the law and may be made with cash, checks and credit cards. Additionally, credit card gifts can be made online at our CWS website www.chicagowaldorfschool.org.

**appreciated securities**
If you own stocks or other capital assets that have appreciated in value, a gift of those securities to Chicago Waldorf School can result in significant tax savings. Transfer instructions are available upon request.

**memorial or honorary gifts**
Memorial or honorary gifts are given in memory of a friend or family member or in recognition of a graduation, anniversary or other significant event. Gifts given in this category are noted as delineated in our Annual Report.

**planned gifts**
CWS accepts planned or deferred gifts through life insurance, charitable trusts or bequests. A donor may wish to consider these gifts as a way to reduce estate and inheritance taxes. Please contact the Development Director for more information.

**matching gifts**
Many corporations have a matching gift program and have chosen this method to support education at independent schools. Check with your company to see whether it provides this option. Many companies will match dollar-for-dollar, effectively doubling the value of your gift!

**contacting the development office:**
Director of Development
Jackie Johnson
1300 West Loyola Avenue
Chicago, Illinois 60626
773.828.8458
jjohnson@chicagowaldorf.org
Congratulations to our Class of 2010! Our students have been accepted to over 45 colleges and universities, many of which have been featured in Princeton Review’s Best 368 Colleges and Loren Pope’s influential book Colleges that Change Lives.

Class of 2011 Senior Class:

Oliver Beirne
plans to attend the University of Illinois at Urbana-Champaign

Elodie Betend
beams when she talks about attending the School of the Art Institute of Chicago (SAIC) next year

Seth Brav-McCabe
plans a year of exploration as well as continued employment. He will likely take classes at a community college and/or the Vitruvian Art School.

Jackson Hallman
will take a year off and enter the job market in order to gain work experience, earn money and determine his career goals.

Laura Holdrege
will attend St. Olaf College in Minnesota, a selective liberal arts school which ranks #15 in the nation among all colleges and universities by Princeton Review for best quality of life.

Olivia Juarez
will attend Alfred University in New York as an art student.

Michael Moratto
will head toward warmer weather next year when he enrolls at Eckerd College in Florida.

Naomi Muskovin
has chosen Wheaton College in Massachusetts.

Rachel Osran
is very excited to attend the University of Illinois at Chicago (UIC). Her senior internship in the biology department and labs at UIC helped her to see the many opportunities available there.

Blake Palder
will attend Hobart & William Smith.

Silvana Poole
is approaching her college years with a sense of adventure, and will attend Bennington College in Vermont.

Nick Park-Reynolds
has officially chosen to attend the University of Illinois at Urbana-Champaign, and has applied for a one year deferment.

Andrew Prinz
will enroll at Loyola University in Chicago in the fall.

Lena Smith
will attend Luther College, a selective liberal arts college in Iowa.

Mike Wright
will attend Eckerd College in Florida in the fall.